(No. 11 May 2000)

# MINIMUM QUALIFICATIONS

# BATTALION CHIEF (NONSUPERVISORY) BATTALION CHIEF

# Either I

Three years of permanent full-time experience in California state service performing the duties of a Fire Captain, Forestry Assistant II or Junior Forester.

## or II

Five years of permanent full-time experience in California state service performing the duties of a Heavy Fire Equipment Operator (two years of which must have been as a result of successful completion of a formal Training and Development assignment to the Fire Captain classification) and successful completion of basic fire control training.

INDIVIDUAL PROFESSIONAL TRAINING - BATTALION CHIEF								
Course		Participant Time Frames			Prerequisites	Notes		
Title Hours Level		When	Requirement	Frequency				

#### **JOB REQUIRED**

### Job Required Within First Year - Battalion Chief

First Responder Medical -	46	Unit	Prior to response	CDF Policy	24 hours every 2	Public Safety -
CDF					years	CPR
Sudden Infant	[1]	Unit	Within basic training	Mandated - H&S	One time training	None
Death Syndrome				1797.192 SB 1068		
Child and Elder	[1]	Unit	Entry	Mandated - W&I 15632	One time training	None
Abuse W&I 15630						
Communicable Disease	4	Unit	Prior to response	Mandated - CLC 5193(3)	Annual - 1 hour	None
Awareness				(5) CFR 1910.1030	(min)	

Course			Participant Time Fr	ames		Prerequisites	Notes
Title	Hours	Level	When	Requirement	Frequency		
Public Safety CPR - CDF	8	Unit	Prior to response	Mandated - H.S. Code,	4 hours every 2	None	
Hazardous Materials Incident Commander	40	Unit	within one year of hire	CCR Title 22 OSHA requirements under 29 Code of Federal Regulations (CFR) 1910.120 and the California Code of Regulations Title 8, Section 5192.	8 Hours annually	None	
I-300 Intermediate ICS	32	Unit	Required prior to filling a management ICS position	CDF Policy	One time training	I 200 Basic ICS	(*)
Self Contained Breathing Apparatus	3	Unit/Station	Prior to response	Mandated - Title 8 3401 (b) (1)	Annually	None	Annual Evaluation if assigned to Emergency Response
Equal Employment Opportunity for Supervisors or Manager	8	Region/Unit	Within 1 year of promotion to BC	Mandated - Title VII 1964 Civil Rights CDF Policy	Annually thereafter by legal counsel	None	(*)
Management Development	40	CDF Academy	Within 1 year of promotion to BC	Mandated - SB 409 GC 19995.4 Chief Officer College	One time training	Leadership Development	(1)
Incident Management 3	40	CDF Academy	Within 1 year of promotion to BC	CDF Policy CDF Chief Officer College	One time training	Incident Management 2	(1)(*)
Management Elective	40	Distance Learning NFA or other	Within 1 year of promotion to BC	CDF Policy Chief Officer College	One in first year	None	(*) (1) (2)

# 200 Total Hours Job Required Within First Year - Battalion Chief

Job Required Within Second Year - Battalion Chief

JOD Required Within Decom	u i cui - i	Dattanon Onici					
Management Elective	40	Distance Learning on intranet or offsite	Within 1 year of promotion to BC	CDF Policy Chief Officer College	One time training	None	(1) (2)
Exceptional Leadership	40	Academy	Within 2 <sup>nd</sup> year of promotion	CDF Policy CDF Chief Officer College	Once	Management Development	(1) (*)
Issue Paper to BCP	40	Academy	Within 2 <sup>nd</sup> year of promotion	CDF Policy CDF Chief Officer College	Once in 2 <sup>nd</sup> year	Management Development	(1) (*)

Course			Participant Time F	rames		Prerequisites	Notes
Title	Hours	Level	When	Requirement	Frequency		
	•			•			•
Management Elective	40	Distance Learning on intranet or offsite	Within 2 <sup>nd</sup> year of promotion	CDF Policy CDF Chief Officer College	Once	None	(1) ( (2)
Job Required Within Fourtl	h Year - Ba	attalion Chief					
Defensive Drivers Training	4	Unit	Within first 4 years	SAM - Required for frequent operation of any vehicle on state business	4 hours every 4 years	California Driver's License	(3)
4.00 Total Hours Job Requi	red Withir	n Fourth Year -		HANCEMENT			
P.O.S.T. Basic	680	CDF Academy				Background check, First Responder Medical, CPR, Physical exam, psychological evaluation	
Public Officer	40	CDF Academy				Background check, PC 832	
S-490 Advanced Wildland Fire Behavior Calculations	40	CDF Academy/ Unit				Basic Engine Operation (BFEO) or Basic Fire Control- Firefighter Module; Intermediate Wildland Fire Behavior (S-290) or an agency equivalent course, Introduction to Wildland Fire Behavior Calculations (S-390) and BEHAVE program training	

Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Level	When	Requirement	Frequency		
Fire Service Communication (R107) - NFA	80	National Fire Academy					
Chief Officer Certification - CFSTES	400	CFA/CSFM				Community College Degree	(4)
Fire Protection Land Use Planning/CEQA - CDF	40	Region/Unit					
Interpersonal Dynamics in Fire Service Organizations (R332) - NFA	80	National Fire Academy					
Command and Control of Fire Department Major Operations (R304) - NFA	80	National Fire Academy					

<sup>1,432.00</sup> Total Hours Job Enhancement Training

Course		Participant Time Frames			Prerequisites	Notes	
Title	Hours	Level	When	Requirement	Frequency		

## **CAREER DEVELOPMENT**

			OAKLLK DEVLEC	ı	T — . — T
S-520 Advanced Incident	80	NARTC			Type 1 Team
Management					certified.
					Individuals
					should be
					functionally
					qualified under
					ICS at the Type
					1 level for the
					position they will
					be filling at the
					course.
					Nominations
					must be
					submitted with a
					current Fire
					Qualification
					Record and with
					a narrative
					statement giving
					a brief
					background of
					the person
					nominated.
					Include a
					description of
					the intended use
					of the skills
					developed as a
					result of
					attending
					S-520.

Course		Participant Time Fr	Prerequisites	Notes			
Title	Hours	Level	When	Requirement	Frequency		

S-620 Area Command	48	NARTC	Individuals must
o de la communa	.0	1,,,,,,,	be functionally
			qualified under
			ICS at the Type
			I level and have
			satisfactorily
			completed
			S-520.
			Nominations
			must be
			submitted with a
			brief narrative
			statement giving
			a background of
			person
			nominated.
			Include a
			description of
			the intended use
			of the skills
			developed as a
			result of
			attending
			S-620.

NOTES:

(\*) = New Department policy
 (----) = Subject Area Taught in the Course Listed Above
 (1) = Part of CDF Chief Officer College
 (2) = Electives identified on intranet under CDF University, Chief Officer College
 (3) = See CDF Policy 6750
 (4) = 10 Courses

(see Next Section)

(see Handbook Table of Contents)

(see Forms and Form Samples)